











GCGC GLOBAL CORPOR

CORPORATE GOVERNANCE COLLOQUIA







2015 - 2024

A DECADE OF RESEARCH AND INTERNATIONAL COLLABORATION



2015 - Stanford University, USA

2016 - Swedish House of Finance, Sweden

2017 - University of Tokyo, Japan

2018 - Harvard University, USA

2019 - Frankfurt University, Germany

2020 - Global 24-hour webinar

2021 - Yale University, USA (online)

2022 - University of Oxford, UK

2023 - Seoul National University, Korea

2024 - Columbia University, USA

2025 - Imperial College London, UK

2026 - National University of Singapore

2027 - Yale University, USA

2028 - Peking University, China

Introduction

The Global Corporate Governance Colloquia (GCGC) is a global initiative to bring together the best research in law, economics, and finance relating to corporate governance at a yearly conference held at 12 leading universities in the Americas, Asia and Europe. The 12 hosting institutions are:

Columbia University, Harvard University, Imperial College London, National University of Singapore, Peking University, Seoul National University, Stanford University, Stockholm University, University of Oxford, University of Tokyo, Yale University and Goethe University Frankfurt (Leibniz Institute for Financial Research SAFE and DFG LawFin Center).

The aim of the conference series is to attract current research papers of the highest scholarly quality in the field of corporate governance. The conferences are primarily 'academic to academic' events with some participants from industry and the public sector including the practitioner partners of GCGC and other invited panelists. Japan Exchange Group (JPX) is a Practitioner Partner.































The inaugural Global Corporate Governance Colloquia (GCGC) 2015 provided a vibrant forum for an international assembly of academics to delve into pressing issues at the forefront of corporate governance. Hosted by Stanford law School, the conference facilitated in-depth discussions and the exchange of ideas on a wide range of topics, reflecting the complexity and dynamism of modern corporate governance.

One of the central themes of the conference was the exploration of regulatory impacts on corporate structures and strategies. Scholars presented papers that analyzed how different regulatory frameworks, both in the United States and internationally, influence corporate decisions and policies. For instance, the research presented in "Corporate Chartering and Federalism: A New View" explored the nuanced interplay between federal and state corporate laws, highlighting the strategic adaptations firms make in response to these legal landscapes.

"The Great Pyramids of America: A Revised History of US Business Groups, Corporate Ownership and Regulation, 1930-1950" offered a retrospective look at the evolution of business groups in America, illuminating the regulatory and economic factors that led to their decline post-1950s.

Another significant focus was the relationship between financial markets and corporate governance. The paper "Financial Markets and the Political Center of Gravity" brought to light how political dynamics and long-term shifts in governance affect financial markets. This

discussion highlighted the need for a deeper understanding of the political underpinnings that influence market behavior and corporate governance structures.

"The Wolf at the Door: The Impact of Hedge Fund Activism on Corporate Governance" was notable for its critical examination of the consequences of hedge fund activism on long-term corporate strategy and governance, providing empirical evidence to suggest both positive and negative outcomes.

The conference also tackled the challenges of financing innovation, particularly how disruptive technologies are funded. The discussions around the paper "Financing Disruption" emphasized the evolving needs of startups and transformative technologies, sparking debate on how regulatory frameworks can adapt to support these innovations without stifling creativity.

Additionally, the topic of board dynamics and diversity was vigorously debated, particularly through the lens of gender diversity. The discussions prompted by the paper "Does gender-balancing the board reduce firm value?" examined the impacts of gender quotas on corporate performance, challenging attendees to rethink the role of diversity mandates in achieving effective corporate governance.

The conference illuminated the myriad ways in which governance structures and mechanisms continue to evolve in response to both internal corporate needs and external regulatory pressures, making it a critical platform for the progression of corporate governance dialogue.











Audit Oversight and Reporting Credibility Brandon Gipper, Christian Leuz, Mark G. Maffett

The Review of Financial Studies, Volume 33, Issue 10, October 2020, Pages 4532-4579

Why Do Corporate Charters Waive Liability for Breach of the Duty of Care? Holger Spamann

Journal of Legal Analysis, Vol. 8, No. 2 (Winter 2016) Pages 337-373,

Corporate Governance and Risk Management at Unprotected Banks: National Banks in the 1890s Charles W. Calomiris, Mark Carlson

Journal of Financial Economics in 2016, volume 119, issue 3, on pages 512-532

Contractual Governance in the Absence of Law: Bylaws of Norwegian Firms in the Early 20th Century Mike Burkart, Salvatore Miglietta, Charlotte Ostergaard

The Review of Financial Studies, Volume 36, Issue 5, May 2023, Pages 1788-1836

The Great Pyramids of America: A Revised History of US Business Groups, Corporate Ownership and Regulation, 1930-1950

Eugene Kandel, Konstantin Kosenko, Randall Morck, Yishay Yafeh

Strategic Management Journal Volume 40, Issue 5 May 2019 Pages 781-808

Financing Disruption

John Armour, Luca Enriques

Seeking Alpha: Excess Risk Taking and Competition for Managerial Talent Viral Acharya, Marco Pagano, Paolo Volpin

The Review of Financial Studies, Volume 29, Issue 10, October 2016, Pages 2565-2599

Privatized bankruptcy: a study of shipping financial distress Julian Franks, Oren Sussman, Vikrant Vig

The Wolf at the Door: The Impact of Hedge Fund Activism on Corporate Governance *John C. Coffee, Jr., Darius Palia*

The Journal of Corporation Law [Vol. 41:3]

Ownership, Investment and Governance: The Costs and Benefits of Dual Class Shares *Suman Banerjee, Ron Masulis*

Journal of Legal Analysis, Vol. 8, No. 2 (Winter 2016) Pages 337–373,

The Changing Nature of Corporate Board Activity Renée B. Adams, Vanitha Ragunathan, Robert Tumarkin

Do mandatory board gender quotas reduce firm value? B. Espen Eckbo, Knut Nygaard, Karin S. Thorburn Harvard Business Law Review in 2022 Vol 12 P408

Financial Markets and the Political Center of Gravity Mark J. Roe, Travis Coan

Journal of Law, Finance, and Accounting, 2017, 2: 125-171



The 2015 conference included a panel discussion on *Empirical Finance in the Face of Institutional Complexity*. The session was moderated by Prof. Marco Becht (Solvay Brussels School, ULB, and ECGI) and the panelists were Profs. David Larcker (Stanford University and ECGI) and Michael Klausner (Stanford University and ECGI).





GCGC 2016, hosted by the Swedish House of Finance at Stockholm School of Economics, brought together a rich array of papers that explored various facets of corporate governance, each contributing novel insights into the mechanisms and effects of governance practices across different jurisdictions and economic sectors.

Themes included the impact of corporate governance structures on firm performance, the role of political and legal environments in shaping corporate behavior, and the evolving responsibilities of directors and shareholders in modern corporations.

Several papers investigated how different governance structures, such as staggered boards and anti-takeover provisions, impact firm value and operational efficiency. This theme was central to understanding whether certain governance practices serve to protect incumbent management or genuinely add shareholder value.

There was significant focus on the intersection of governance with legal and ethical considerations. Discussions centered around whether corporations should prioritize shareholder value maximization or consider

broader stakeholder interests, reflecting a critical reassessment of corporate responsibilities beyond profitability.

Featured research analyzed corporate governance through both global and local lenses, acknowledging that governance practices and their effectiveness can vary widely across different jurisdictions. This included studies on the specific challenges and advantages of governance structures in markets like the U.S., China, and Europe.

Participants delved into the **influence of different types of investors**, including state and
foreign institutional investors, on corporate
strategies and long-term investment. **The role of ownership structures** in shaping governance
practices and their implications for corporate
policy was a recurring subject.

The conference also explored innovative governance mechanisms, such as **majority voting systems** for board elections and their effect on enhancing transparency and accountability in corporate governance.

Other topics included the efficacy of traditional governance indices, and the socio-economic implications of bankruptcy laws.

PAPERS

Are CEOs Different? Characteristics of Top Managers Steven N. Kaplan, Morten Sorensen

The Journal of Finance, Volume 76, Issue 4, August 2021, Pages 1773-1811

Executive Remuneration Standards and the "Conformity Gap" at Controlled Corporations Roberto Barontini, Stefano Bozzi, Guido Ferrarini

The Responsibility of Business is to Pursue Shareholder Value: True or False? Oliver Hart, Luigi Zingales

Journal of Law, Finance, and Accounting, 2017, 2: 247-274



Commitment And Entrenchment In Corporate Governance K. J. Martijn Cremers, Saura Masconale, Simone M. Sepe

Northwestern University Law Review, Volume 110, Issue 4, in 2016, spanning pages 727-810

Contracts versus Institutions: A Critique of Corporate Governance Theory *Martin Hellwig*

Price and Probability: Decomposing the Takeover Effects of Anti-Takeover Provisions Vicente Cuñat, Mireia Giné, Maria Guadalupe

Journal of Finance in 2020, in Volume 75, Issue 5, on pages 2591-2629

Can Staggered Boards Improve Value? Evidence from the Massachusetts Natural Experiment Robert Daines, Shelley Xin Li, Charles C. Y. Wang

Contemporary Accounting Research, Volume 38, Issue 4, Winter 2021, Pages 3053-3084

Corporate Leverage and Employee Protection in Bankruptcy Andrew Ellul, Marco Pagano

Journal of Financial Economics, Volume 133, Issue 3, September 2019, Pages 685-707

Three Ages of Bankruptcy

Mark J. Roe

Harvard Business Law Review, Vol. 7 (2017)

Political Determinants of Competition Mara Faccio, Luigi Zingales

The Review of Financial Studies, Volume 35, Issue 4, April 2022, Pages 1983-2018

Are Foreign Investors Locusts? The Long-Term Effects of Foreign Institutional Ownership Jan Bena, Miguel A. Ferreira, Pedro Matos

Journal of Financial Economics, Volume 126, Issue 1, October 2017, Pages 122-146

Does Majority Voting Improve Board Accountability? Stephen J. Choi, Jill E. Fisch, Marcel Kahan, Edward Rock

The University of Chicago Law Review, Vol. 83(2016) Issue 3

Bonded to the State: A Network Perspective on China's Corporate Debt Market Liwen Lin, Curtis Milhaupt

Journal of Financial Regulation, Volume 3, Issue 1, March 2017, Pages 1–39,

Corporate Governance Indices and Construct Validity Bernard Black, Antonio Gledson De Carvalho, Vikramaditya S. Khanna, Woochan Kim

Corporate Governance an International Review, Volume 25, Issue 6, Research Methodology of Governance Studies: Challenges and Opportunities, November 2017, Pages 397-410



The 2016 conference included two panel discussions. The first topic was *The Corporate Governance of Infrastructure* moderated by **Erik Berglöf** (LSE and ECGI). The panelists were: Dr. **Rajiv B. Lall**, Founder, MD and CEO of Infrastructure Development Finance Company (IDFC) Bank, India, and **Gordon Bajnai**, former Prime Minister of Hungary, now Group Chief Operating Officer of Meridiam.

Speaking on the second day panel on 'The Governance of Business Groups' were Petra Hedengran, General Counsel and Managing Director, Investor AB, Claudia Biedermann, Attorney at Law, Zurich Insurance Group AG, and Daniela Weber-Rey, Attorney at Law, Deutsche Bank AG. It was moderated by Gérard Hertig (ETH Zurich and ECGI).





GCGC 2017, hosted by the University of Tokyo, presented a series of influential papers that addressed critical themes in corporate governance, focusing on shareholder dynamics, corporate law, and executive decision-making.

A significant theme throughout the conference was the impact of ownership structures and shareholder investment horizons on corporate behavior. The paper "Common Ownership, Competition, and Top Management Incentives" examined how common ownership across firms in the same industry diminishes competitive pressure, altering executive compensation and influencing corporate strategy. Similarly, "Shareholder Investment Horizons and the Market for Corporate Control" explored how short-term investors drive firms toward immediate financial returns through mergers and acquisitions, while long-term investors promote sustainable decisions.

The conference also highlighted the role of corporate law and regulatory structures in shaping corporate governance. In "Does Agency Structure Affect Agency Decisionmaking? Implications of the CFPB's Design for Administrative Governance", the research demonstrated how the independence of agencies like the Consumer Financial Protection Bureau (CFPB) impacts their policy-making processes, shedding light on the balance between regulatory autonomy and democratic accountability.

Additionally, **team dynamics** and their influence on firm performance were a recurring theme. The paper "Team Stability and Performance: Evidence from Private Equity" challenged the traditional view that stable teams lead to superior performance. The findings suggested that turnover within private equity teams, particularly the replacement of underperforming individuals, could enhance performance in both the short and long term.

Furthermore, "Managers' Personal Bankruptcy Costs and Risk-Taking" examined how bankruptcy reforms in Korea influenced managers' risk-taking behavior, revealing that reducing personal bankruptcy risks encourages more aggressive corporate strategies and investment.

The conference also tackled corporate inversions and tax efficiency, with the paper "What Drives Corporate Inversions? International Evidence" demonstrating that tax incentives and governance standards are key drivers for firms seeking to relocate through corporate inversions. This highlighted the complex relationship between corporate mobility, governance, and financial incentives in a globalized economy.

The research provided valuable insights into how governance practices adapt to changing market conditions and regulatory environments, shaping the future of corporate behavior.





Common Ownership, Competition and Top Management Incentives Miguel Anton, Florian Ederer, Mireia Giné, Martin Schmalz

Journal of Political Economy Volume 131, Number 5

Shareholders and Stakeholders around the World: The Role of Values and Culture in Directors' Decisions Amir N. Licht. Renée B. Adams

Adapting to Radical Change: The Benefits of Short-Horizon Investors Mariassunta Giannetti, Xiaoyun Yu

Management Science, Volume 67, Issue 7, July 2021 Pages 3985-4642, iii-iv

Leviathan Inc. and Corporate Environmental Engagement *Pedro Matos*, *Hao Liang*, *Po-Hsuan Hsu*

Management Science, Volume 69, Issue 12 December 2023 Pages 7151-7882, iii-iv

Capital Allocation Efficiency of Firms Outside the Business Group Yunxiao Liu, Woochan Kim, Taeyoon Sung

Journal of Corporate Finance, Volume 71, December 2021, 102105

Does Agency Structure Dictate Agency Decisionmaking: Implications of the CFPB's Design for Administrative Governance

Roberta Romano

Yale Journal on Regulation Volume 36 | Issue 1

The Value of Takeover Defenses

Martijn Cremers, Robert Jackson, John Morley

Managers' Personal Bankruptcy Costs and Risk-Taking David Schoenherr, Jan Starmans

The Journal of Finance, Volume 77, Issue 5, October 2022 Pages 2669-2717

Minting Capital: The Role of the Corporation

Katharina Pistor

The Code of Capital: How the Law Creates Wealth and Inequality (Princeton University Press, 2019)

What Drives Corporate Inversions? International Evidence Burcin Col, Rose C. Liao, Stefan Zeume

The Review of Corporate Finance Studies, Volume 9, Issue 1, March 2020, Pages 165-206

Corporate Employee-Engagement and Merger Outcomes Hao Liang, Luc Renneboog, Cara Vansteenkiste

Team Stability and Performance: Evidence from Private Equity Francesca Cornelli, Elena Simintzi, Vikrant Vig



The 2017 conference included two panel discussions. The first topic was *Stewardship Codes* moderated by **Marco Becht** (ULB and ECGI). The panelists were: **Yasumasa Tahara** (Financial Services Agency of Japan), **Guy Jubb** (former Global Head of Governance & Stewardship, Standard Life Investments) and **Ronald J. Gilson** (Stanford Law School, Columbia Law School and ECGI).

Speaking on the second day panel on 'The Changing Structure of Ownership' were Curtis J. Milhaupt (Stanford University and ECGI), Yupana Wiwattanakantang (National University of Singapore), Tobias Tröger (Goethe University Research Center SAFE and ECGI) and Elisabeth Bechtold (Zurich Insurance Group). It was moderated by Gérard Hertig (ETH Zurich and ECGI).





GCGC 2018, hosted by Harvard Law School, featured papers that explored the evolving roles of institutional investors, corporate boards, and ownership structures in shaping corporate behavior and firm value.

A prominent theme was the influence of institutional investor behavior on corporate governance. Papers such as "Monitoring the Monitor: Distracted Institutional Investors and Board Governance" by Claire Liu, Angie Low, Ronald Masulis, and Le Zhang demonstrated how institutional investor distraction weakens board oversight, reducing directors' monitoring incentives and leading to poorer governance outcomes. This work highlighted the critical role of active investor monitoring in maintaining board effectiveness.

The role of board structure and director busyness also emerged as a significant topic. Alexander Ljungqvist and Konrad Raff's paper, "Busy Directors: Strategic Interaction and Monitoring Synergies," introduced a nuanced perspective on the impact of busy directors, showing that under certain conditions, having directors serve on multiple boards can be beneficial when monitoring synergies between firms are positive. This challenged the conventional wisdom that busy directors are uniformly detrimental to governance.

Sustainability and corporate social responsibility (CSR) were also key areas of focus. Samuel Hartzmark and Abigail Sussman's paper, "Do Investors Value Sustainability? A Natural Experiment Examining Ranking and Fund Flows," provided compelling evidence that investors respond positively to high

sustainability ratings, with significant capital flows favoring firms with higher ESG scores. This highlights the growing importance of sustainability considerations in investment decisions and corporate strategy.

Ownership structures were explored in several papers, such as "The Perils of Small-Minority Controllers" by Lucian Bebchuk and Kobi Kastiel, which examined the governance risks associated with small-minority controllers in dual-class firms. Their findings suggest that these structures can lead to governance inefficiencies and value destruction, calling into question the long-term viability of such ownership models.

Another key theme was the interaction between governance mechanisms and firm performance in emerging markets. Bernard Black, Hasung Jang, and Woochan Kim's paper, "Which Aspects of Corporate Governance Matter in Emerging Markets?" explored how governance factors such as disclosure and board structure impact firm value in Brazil, India, Korea, and Turkey, demonstrating that country-specific governance practices often outperform generalized indices in predicting firm performance.

The conference provided novel insights into how corporate governance practices evolve in response to changes in investor behavior, ownership structures, and the increasing importance of sustainability. The research emphasized the complexity of governance dynamics and highlighted the need for context-specific approaches to improving firm performance and maintaining effective board oversight.











Unsuccessful Teams Renée B. Adams and Min S. Kim

Career Risk and Market Discipline in Asset Management Andrew Ellul, Marco Pagano, Annalisa Scognamiglio

The Review of Financial Studies Vol. 33, No.2 (February 2020), pp. 783-828 (46 pages)

Which Aspects of Corporate Governance Matter? Evidence from Emerging Markets Bernard S. Black, Antonio Gledson De Carvalho, Vikramaditya S. Khanna, Woochan Kim, B. Burcin Yurtoglu Journal of Law, Finance, and Accounting > Vol 5 > Issue 1

Doing Business in Emerging Markets - The Benefits of Being Private *Pablo Slutzky*

Journal of Financial Economics Volume 139, Issue 2, February 2021, Pages 606-626

Governance through Shame and Aspiration: Index Creation and Corporate Behaviour Akash Chattopadhyay, Matthew Shaffer, Charles C. Y. Wang

Journal of Financial Economics Volume 135, Issue 3, March 2020, Pages 704-724

The Rise of Common Ownership Erik Gilje, Todd A. Gormley, Doron Levit

Journal of Financial Economics, Volume 137, Issue 1, July 2020, Pages 152-178

Board declassification and firm value: Have shareholders and boards really destroyed billions in value? Emiliano Catan, Michael Klausner

The Perils of Small-Minority Controllers Lucian Bebchik, Kobi Kastiel Georgetown Law Journal, Vol. 107, 2019, pp.1453-1514

Is Corporate Governance a First Order Cause of the Current Malaise? *Jeffrey N. Gordon*

Do Investors Value Sustainability? A Natural Experiment Examining Ranking and Fund Flows Samuel M. Hartzmark, Abigail B. Sussman

The Journal of Finance, Volume 74, Issue 6, December 2019, Pages 2789-2837

Monitoring the monitor: distracted institutional investors and board governance Claire Liu, Angie Low, Ronald W. Masulis, Le Zhang

The Review of Financial Studies, Volume 33, Issue 10, October 2020, Pages 4489-4531

Busy Directors: Strategic Interaction and Monitoring Synergies Alexander Ljungqvist, Konrad Raff



The 2018 conference included two panel discussions. The first topic was 'Index rule makers as a potentially powerful force in corporate governance' with panelists: David Blitzer (S&P Dow Jones Indices), Matthew Mallow (BlackRock), and Jonas Jølle (Norges Bank Investment Management). The panel was moderated by Marco Becht (Solvay Brussels School and ECGI) and Stephen Davis (Harvard Law School).

Speaking on the second day panel on 'CSR and Impact Investing: Framing the Questions' were Robert H. Sitkoff (Harvard Law School), Ron Gilson (Stanford Law School, Columbia Law School and ECGI) and John M. Loder (Ropes & Gray). It was moderated by Allen Ferrell (Harvard Law School and ECGI). The dinner speech was delivered by Lawrence H. Summers (Harvard University).





GCGC 2019, hosted by Frankfurt University, provided a compelling blend of research exploring modern challenges in corporate governance with both academic rigor and practical insights.

One focal point of the conference was the role of managerial and family ownership in firm performance, particularly under conditions of varying liquidity. The paper "Why are Firms with More Managerial Ownership Worth Less?" by Kornelia Fabisik, Rüdiger Fahlenbrach, René Stulz, and Jérôme Taillard challenged established beliefs by revealing a negative correlation between managerial ownership and firm value in a broad sample, contrary to previous findings. This discrepancy was largely attributed to liquidity: in illiquid firms, high managerial ownership persists, often correlating with lower firm value due to difficulties in reducing insider stakes over time.

Similarly, a paper on on Japanese family-owned firms, "Who is the Boss? Family Control without Ownership in Publicly-Traded Japanese Firms" by Morten Bennedsen, Vikas Mehrotra, Jungwook Shim, and Yupana Wiwattanakantang highlighted how founding families retained control through non-traditional mechanisms, even without significant ownership stakes. By leveraging intangibles like reputation, networks, and trusted employees, Japanese family firms continued to hold managerial power, redefining the conventional lifecycle of family-owned firms.

Active ownership by institutional investors also featured prominently. Research by Ruth V.

Aguilera, Vicente Bermejo, Javier Capapé, and Vicente Cuñat on Norway's sovereign wealth fund illustrated how a targeted approach to ESG engagement could shift corporate governance practices across portfolio firms. This was echoed in discussions about index funds, where Lucian Bebchuk and Scott Hirst's paper "Index Funds and The Future of Corporate Governance: Theory, Evidence, And Policy, "revealed limitations in stewardship due to the financial incentives of index fund managers, who often under-invest in corporate engagement activities. Such findings prompted calls for regulatory adjustments to enhance the effectiveness of institutional investors as stewards of responsible corporate governance.

The conference also shed light on regional variations in regulatory impacts. In Commonwealth Asia, Dan Puchniak and Umakanth Varottil demonstrated that high RPT (related party transactions) rankings did not necessarily translate to better governance due to differences in enforcement and corporate culture.

A paper by Jinhyeok Ra and Woochan Kim on Korean firms' executive compensation transparency law showed unintended consequences, with executives avoiding disclosure through strategic pay adjustments and deregistration. The insights provided by these region-specific studies emphasized the importance of culturally and structurally sensitive regulatory approaches, as one-size-fits-all models often fail to capture local governance nuances.











Investor Ideology
Patrick Bolton, Tao Li, Enrichetta Ravina and Howard Rosenthal
Journal of Financial Economics Volume 137, Issue 2, August 2020, Pages 320-352

Corporate Culture and Liability Jennifer G. Hill

Index Funds and The Future of Corporate Governance: Theory, Evidence, And Policy Lucian A. Bebchuk, Scott Hirst

Columbia Law Review, Vol. 119, December 2019, pp. 2029-2146

Active Owners and Firm Policies Ruth V. Aguilera, Vicente J. Bermejo, Javier Capapé, Vicente Cuñat The Review of Corporate Finance Studies, cfae009

Who is the Boss? Family Control without Ownership in Publicly-traded Japanese Firms Morten Bennedsen, Vikas Mehrotra, Jungwook Shim, Yupana Wiwattanakantang

Journal of Financial Economics, Volume 142, Issue 2, November 2021, Pages 831-843

Eastern Medicine for Western Finance: Rethinking Financial Regulation Dan Awrey, Kathryn Judge

Value of Politically Connected Independent Directors: Evidence from the Anti-Corruption Campaign in China

Chang Zhang

Illuminating the Corporate Governance Black Hole: Contextualizing the Link to Performance Merritt B. Fox, Ronald J. Gilson, Darius Palia

Boston University Law Review Volume 99, Number 5 (October 2019)

Perils of Limiting the Coverage of Mandatory Pay Disclosure: The Korean Experience Jinhyeok Ra, Woochan Kim

Journal of Business Finance & Accounting Volume 50, Issue 9-10 October-November 2023 Pages 1633-1670

Related Party Transactions in Commonwealth Asia: Complicating the Comparative Paradigm Dan W. Puchniak, Umakanth Varottil

Berkeley Business Law Journal, Vol. 16

The Limits of Limited Liability: Evidence from Industrial Pollution Pat Akey, Ian Appel

Journal of Finance, 2021, 76(1), pp 5-55

Why Are Firms with More Managerial Ownership Worth Less? Kornelia Fabisik, Rüdiger Fahlenbrach, René M. Stulz, Jérôme Taillard

Journal of Financial Economics Volume 140, Issue 3, June 2021, Pages 699-725

The 2019 conference included two panel discussions. The first topic was 'Sustainable Finance' and the panelists were Christian Thimann (Athora Insurance Holding), Monica Mächler (Zurich Insurance Group) and Carine Smith Ihenacho (Norges Bank Investment Management). The panel was moderated by Marco Becht (Solvay Brussels School and ECGI).

Speaking on the second day panel, moderated by **Uwe Walz** (Goethe University Frankfurt and CFS/SAFE Frankfurt and ECGI), on the topic of *Banking* were **Ignazio Angeloni** (SAFE, ECB (fmr)) and **Florian Drinhausen** (Deutsche Bank).





GCGC 2020 was scheduled to take place at Yale University, but the programme was cancelled due to the outbreak of the COVID-19 pandemic. On 16 April 2020, ECGI and GCGC hosted a 24hour global webinar, convening scholars, practitioners and policymakers with the aim of sharing evidence-based insights for the common good. The event consisted of ten 2-hour sessions commencing at 9:00am in Monash University, Melbourne, Australia, moving through Japan, South Korea, Singapore, China, Israel, Germany, Sweden, the United Kingdom, and the USA, to finish in Stanford University, California. The event emphasized regional challenges and responses to the pandemic's health and economic dimensions, offering a comparative global perspective.

The opening session, hosted in Australia, highlighted how COVID-19 diverges from the 2008 financial crisis by being primarily a supply shock rather than a demand disruption. Panelists discussed Australia's shift in foreign investment rules to safeguard sovereignty while maintaining global engagement. They also highlighted the tension between directors' duties and broader stakeholder considerations, accelerated by the pandemic. For instance, Australian banks served as community backstops, prioritizing tenant and landlord relief over shareholder interests—a shift from conventional profit-maximizing roles.

In Asia, sessions focused on business continuity and CSR. In Japan, where strict government-imposed lockdowns are historically avoided, firms voluntarily closed operations or implemented remote work policies. This demonstrated a CSR-driven mitigation of externalities like virus spread, though directors faced legal and ethical uncertainties if their decisions were challenged. Korean family-owned conglomerates (chaebols) took advantage of stock price declines to facilitate intergenerational wealth transfers via stock gifting, raising ethical questions about tax burdens and minority shareholder interests.

Israel's session underscored the vulnerabilities of start-ups, particularly as foreign investors withdrew, creating liquidity crises. The Israeli government responded with targeted interventions, such as **incentivizing local institutional investors** to co-invest alongside venture capital funds. This was contrasted with Germany's €2 billion start-up fund, which co-financed rounds with private investors, avoiding direct subsidies.

The European sessions examined financial stability and innovative recovery mechanisms. Germany proposed an **equity-like funding model for SMEs**, suggesting a tax surcharge repayment system to reduce leverage without increasing debt. This mechanism, discussed as part of a European Pandemic Equity Fund (EPEF), aimed to balance risks and returns across EU member states. Similarly, Sweden's relatively soft lockdown approach was explored for maintaining economic resilience while relying on high public trust to ensure compliance.

The U.S. sessions delved into systemic governance vulnerabilities exposed by the crisis. Bankruptcy laws, particularly under Chapter 11, were critiqued for their inefficiency in handling surges in filings, with recommendations for streamlined "cookiecutter" bankruptcy models. Insider trading also emerged as a critical concern, with discussions on pandemic-induced opportunities for illegal trades by both corporate insiders and politicians. Proposals to enhance disclosure rules and restrict trading activities during crises highlighted the need for tighter regulatory oversight.

A common thread across sessions was the increasing role of state intervention in corporate governance. In Asia, state ownership and muted markets for corporate control were presented as hallmarks of resilience, while in the U.S. and Europe, concerns about overreach and market distortions were debated.



SESSION 1: AUSTRALIA

Moderator: Jennifer Hill (Monash University and ECGI)

Panel 1: The differential health, economic and financial effects of the COVID-19 crisis

Dr **Malcolm Edey**, Adjunct Professor of Economics, The University of Sydney; former Assistant Governor, Reserve Bank of Australia, Chair of the OECD Financial Markets Committee and member of the Basel Committee on Banking Supervision.

John Laker, Chair, ING Australia; member of the Experts Panel of the International Monetary Fund (IMF); former Chair, Australian Prudential Regulation Authority (APRA)

Diana Nicholson, Partner, King & Wood Mallesons

Professor **Stephen Turner**, Co-Head of Infection and Immunity Program; Head of Microbiology at the Monash Biomedicine Discovery Institute

Panel 2: The impact of the COVID-19 crisis on boards of directors and regulators

Priscilla Bryans, Partner, Herbert Smith Freehills

Sylvia Falzon, Non-executive director, Suncorp Group, Regis Healthcare and Premier Investments Ltd **Kevin McCann**, Chair, Telix Pharmaceuticals Ltd; former Chair, Macquarie Bank **John Price**, Commissioner, Australian Securities and Investments Commission (ASIC)

SESSION 2: JAPAN AND SOUTH KOREA

Moderators: **Ok-Rial Song** (Seoul National University School of Law) and **Tomotaka Fujita** (Graduate Schools for Law and Politics, University of Tokyo).

Business continuity planning during the COVID-19 crisis

Tomoyo Matsui (Graduate Schools for Law and Politics, University of Tokyo)

Prevention of pandemic and CSR in times of COVID-19

Gen Goto (Graduate Schools for Law and Politics, University of Tokyo)

The COVID-19 pandemic crisis as a MAC

Kyung-Hoon Chun (Seoul National University School of Law)

COVID-19 crisis and family succession

Woochan Kim (Korea University and ECGI)

Discussants: Jungyeun Kim (Incheon National University); Sang Yop Kang (Peking University and ECGI) Jon Jungbien Moon (Korea University); Kon Sik Kim (Seoul National University and ECGI); Joon Hyug Chung (Seoul National University); Hidefusa Iida (University of Tokyo); Takahito Kato (University of Tokyo); Hiroyuki Kansaku (University of Tokyo); Hideaki Miyajima (Waseda University)



SESSION 3: SINGAPORE AND CHINA

Moderators: Luh Luh Lan (National University of Singapore and ECGI) and Li Jin (Peking University)

COVID-19: The start of history for asian corporate law?

Dan Puchniak (National University of Singapore and ECGI)

Asset managers and private entrepreneurial activities post-COVID-19 Johan Sulaeman (National University of Singapore and ECGI)

Role of the board in times of crisis and disruption Luh Luh Lan (National University of Singapore and ECGI)

Capital requirements, share buybacks and resilience Hans Tjio (National University of Singapore)

Is the glass half full or half empty? Corporate social responsibilities in crisis times Weina Zhang (National University of Singapore)

Transparency and information disclosure: accounting irregularities of listed overseas Chinese firms Liyan Wang (Peking University)

Corporate Governance after COVID-19 Li Jin (Peking University)

Pursuing the new order for Chinese capital market Li Guo (Peking University Law School)

SESSION 4: ISRAEL

Moderator: Assaf Hamdani (Tel Aviv University and ECGI).

Panel 1: Startups, scaleups and governments

Eugene Kandel (Hebrew University and ECGI)
Kerem Nevo (Wix.com)
Georg Ringe (University of Hamburg and ECGI)
Steven D. Solomon (Berkeley University and ECGI)

Panel 2: Support in time of crisis: Directors' duties

Amir Licht (IDC Herzliya and ECGI)
Kristin van Zwieten (University of Oxford and ECGI)
Roberto Bonsignore (Cleary Gottlieb Steen & Hamilton)
Ian Ramsay (University of Melbourne)
Robin Dicker QC (South Square



SESSION 5: GERMANY

Moderator: Tobias Tröger (Leibniz Institute SAFE, Goethe University Frankfurt and ECGI)

Panel: Central Bank responses: Transmission mechanisms

Isabel Schnabel (European Central Bank)
Lucrezia Reichlin (London Business School and ECGI)

COVID-19 and financial stability 3.0: Try equity - risk sharing for companies, large and small

Jan Pieter Krahnen (Leibniz Institute SAFE, Goethe University Frankfurt and ECGI) Discussants: Yishay Yafeh (Hebrew University of Jerusalem and ECGI) and Andreas Engert (Freie Universität Berlin and ECGI).

SESSION 6: SWEDEN

Moderators: **Bo Becker** (Swedish House of Finance and ECGI) and **Per Strömberg** (Swedish House of Finance and ECGI)

Panel 1: The Swedish COVID-19 policy response

Johan Giesecke, Professor Emeritus of Medicine at the Karolinska Institute, former head epidemiologist at the Public Health Agency of Sweden

Anna Kinberg Batra, former head of Moderate Party of Sweden

Per Krusell, Professor of Economics, Institute of International Economics, Stockholm University

Panel 2: Corporate governance and stakeholders in the crisis

Liv Forhaug, CEO Martin & Servera

Petra Hedengran, Chief Counsel and Head of Corporate Governance, Investor AB

Martin Linder, President, Unionen, Swedish trade union

SESSION 7: UNITED KINGDOM

Moderators: **Colin Mayer** (University of Oxford and ECGI), **Claudia Custodio** (Imperial College and ECGI), and **David Kershaw** (LSE and ECGI).

Panel 1: Supporting SMEs during the pandemic

Diana Bonfim (Bank of Portugal)
Karen Mills (Harvard Business School
Juanita Gonzalez Uribe (LSE)
Ramana Nanda (Imperial College)



Panel 2: Business responses to the pandemic

Renée Adams (University of Oxford and ECGI)
Mary Johnstone Louis (University of Oxford)
Colin Mayer (University of Oxford and ECGI)
Judith Stroehle (University of Oxford)

Panel 3: Corporate law during and after the pandemic

John Armour (University of Oxford and ECGI)
Luca Enriques (University of Oxford and ECGI)
Maribel Saez (Universidad Autonoma de Madrid)

SESSION 8: UNITED STATES (PART I)

Moderator: Jeffrey N. Gordon (Columbia Law School and ECGI)

I. Government responses to the pandemic crisis

The Fed to the rescue: Unprecedented scope; stretched authority Lev Menand (Columbia Law School)

The role of the Fed in containing the fallout: made central but now exposed Kathryn Judge (Columbia Law School and ECGI)

What Wall Street got from the CARES Act
John C. Coffee (Columbia Law School and ECGI)

How to help small businesses survive COVID-19 Todd Baker (Columbia Law School)

II. Private responses to the pandemic crisis

COVID-19 as a force majeure in corporate transactions Eric Talley (Columbia Law School)

III. Enduring questions through the pandemic lens

Corporate finance in the age of shadow banking Katharina Pistor (Columbia Law School and ECGI)

Short selling and short selling disclosure in a pandemic Joshua Mitts (Columbia Law School)

Shareholder value, systematic stewardship, and the missing government Jeffrey N. Gordon (Columbia Law School and ECGI)



SESSION 9: UNITED STATES (PART II)

Moderator: John Coates (Harvard University and ECGI)

COVID-19, corporate finance stress, and bankruptcy

Macro costs of clogged bankruptcy courts?

Mark Roe (Harvard Law School and ECGI)

Forecasting bankruptcy court congestion
Benjamin Iverson (BYU Marriott School of Business)

Bailouts to bankruptcy Ed Morrison (Columbia Law School)

The case against (ordinary) bankruptcy
David Skeel (Penn School of Law and ECGI)

The case against CARES
Luigi Zingales (Chicago Booth Business School and ECGI)

Current bankruptcy practice and outdated bankruptcy law Alan Schwartz (Yale Law School)

Discussants: Adi Sunderam (Harvard Business School) and Kristin W. Mugford (Harvard Business School)

SESSION 10: UNITED STATES (PART III)

Moderator: Michael Callahan (Stanford University)

Managing through the pandemic: Silicon Valley firms general counsels' perspective

In conversation with **Louise Pentland**, Executive Vice President, Chief Business Affairs and Legal Officer at PayPal, Board member of Hitachi, and Former global Chief Legal Officer at Nokia.

COVID-19 and insider trading in and out of government Jonathan Macey (Yale Law School and ECGI)

Discussant: Mariana Pargendler (FGV Law School, São Paulo and ECGI)











































GCGC 2021, hosted virtually by Yale Law School due to pandemic restrictions, showcased pivotal research addressing the expanding roles of institutional investors, the effects of concentrated ownership, and the integration of stakeholder interests alongside shareholder goals.

A prominent theme was the role of large institutional investors in promoting systematic risk mitigation—such as climate change and social stability—through diversified portfolio strategies. Jeff Gordon's Systematic Stewardship introduced a model encouraging asset managers to target these broader risks rather than focus on firm-specific performance, positioning institutional investors as key players in addressing economy-wide challenges. This approach, he suggested, can enhance risk-adjusted returns by addressing systemic issues that impact entire economies, aligning investor and societal interests.

Complementing this was the exploration of stakeholderism in Lucian Bebchuk, Kobi Kastiel, and Roberto Tallarita's For Whom Corporate Leaders Bargain, which questioned the effectiveness of constituency statutes that permit leaders to consider stakeholder welfare in acquisitions. In private equity acquisitions, they found that corporate leaders prioritize shareholder returns, with limited protections for other stakeholders. This finding questions the reliance on managerial discretion for stakeholder protections and suggests a need for enforceable regulatory approaches.

Research on family firm governance was presented in the study "Underperformance in Family Successions: The Role of Outside Work Experience" by Irena Kustec, Charlotte

Ostergaard, and Amir Sasson. Their findings revealed that CEO succession performance depends on the successor's experience. The study highlighted the benefits of outside experience for family business successors, showing how diverse perspectives enhance firm performance—a finding that resonates with the growing emphasis on diversity in leadership.

Alon Brav, Matthew Cain, and Jonathon Zytnick's work on Retail Shareholder Participation in the Proxy Process further examined the impact of retail investors, revealing that retail shareholders, often overlooked, meaningfully influence corporate voting outcomes.

Bertrand, Bombardini, Fisman, Trebbi, and Yegen's study, Investing in Influence: Investors, Portfolio Firms, and Political Giving, revealed how institutional investors may shape the political contributions of firms in which they hold substantial stakes, thus amplifying their political influence.

Finally, discussions of *The Corporate Governance Machine* by Pollman and Lund and *The Sustainability Wage Gap* by Meyerick, Niessen-Ruenzi, Schmid, and Solomon emphasized the **embedded structures and trade-offs** in governance, from entrenched shareholder primacy norms to employee preferences for sustainable roles at lower wages.

These papers collectively illustrate a shift in corporate governance toward integrating diverse stakeholder and systemic considerations, broadening the scope of investor influence, and adapting to global social and environmental imperatives.









Retail Shareholder Participation in the Proxy Process: Monitoring, Engagement, and Voting Alon Brav, Matthew D. Cain and Jonathon Zytnick

Journal of Financial Economics Volume 144, Issue 2, May 2022, Pages 492-522

Which Firms Require More Governance? Evidence from Mutual Funds' Revealed Preferences Irene Yi

The Corporate Governance Machine Dorothy S. Lund and Elizabeth Pollman

Columbia Law Review, Vol. 121, p. 2563, 2021

LBO Financing
Mike Burkart, Samuel Lee and Henrik Petri

As California goes, so goes the nation? Board gender quotas and the legislation of non-economic values Felix von Meyerinck, Alexandra Niessen-Ruenzi, Markus Schmid, Steven Davidoff Solomon

Investing in influence: Investors, portfolio firms, and political giving
Marianne Bertrand, Matilde Bombardini, Raymond J. Fisman, Francesco Trebbi and Eyub Yegen

Tunneling Through Group Trademarks Sojung Kim and Woochan Kim

Journal of Corporate Finance Volume 76, October 2022, 102274

The Sustainability Wage Gap
Philipp Krueger, Daniel Metzger and Jiaxin Wu

Underperformance in Family Successions: The Role of Outside Work Experience Irena Kustec, Charlotte Ostergaard, and Amir Sasson

For Whom Corporate Leaders Bargain Lucian A. Bebchuk, Kobi Kastiel and Roberto Tallarita

Southern California Law Review. It appeared in Volume 94 in 2021

The Voting Premium
Doron Levit, Nadya Malenko and Ernst G. Maug

Systematic Stewardship Jeffrey N. Gordon

Iowa Journal of Corporation Law











GCGC 2022, hosted by University of Oxford, gathered researchers to examine the responsibilities of corporations beyond traditional shareholder primacy, delving into themes of environmental, social, and governance (ESG) integration, gender pay disparities, and legal accountability within corporate structures. The presentations explored how corporate governance can adapt to societal needs, reflecting an era marked by intensified scrutiny of corporate behavior and increasing demand for accountability.

A central theme was the critique and potential of ESG as a corporate governance tool. Elizabeth Pollman's paper, The Origins and Consequences of the ESG Moniker, traced the rise of ESG from a United Nations initiative to its current status as a dominant, though often ambiguous, framework in finance and governance. Pollman highlighted how ESG's flexibility allows firms to adopt varied and sometimes inconsistent practices, creating both opportunities and challenges. While ESG terminology has promoted broader adoption of sustainable practices, the lack of definitional clarity has led to accusations of "greenwashing" and concerns over "sustainability arbitrage." Pollman's insights suggest that while ESG frameworks have undoubtedly influenced corporate priorities, they may also obscure accountability if left loosely defined.

The colloquium also tackled corporate responses to social justice issues, with significant attention to pay equity. The study, The Gender Pay Gap: Pay for Performance and Sorting across Employers by Daniel Bradley, April Knill, Michelle Lowry, and Jared Williams, examined gender pay disparities within academia, particularly in Florida business schools. Despite controls for rank and productivity, the authors revealed a persistent pay gap, especially pronounced among senior faculty, and attributed part of this gap to

differential pay-for-performance and sorting into lower-paying institutions. This work highlights that even in structured and regulated environments, gender-based pay inequalities endure, reflecting systemic biases that may require more aggressive institutional reforms to address fully.

Corporate legal accountability emerged as a provocative topic, especially in light of Anat Admati and Greg Buchak's paper, Corporate Victims: Which Stakeholders Get Legal Redress?. This study demonstrated that the U.S. legal system disproportionately favors shareholders over other stakeholders when corporations cause harm. Notably, the study found that cases involving shareholder harm are far more likely to lead to criminal prosecution and individual accountability than cases where customers, employees, or the public suffer losses. Such findings challenge the prevailing notion that maximizing shareholder value aligns with broader societal welfare, instead suggesting that legal structures may perpetuate inequalities in justice depending on the stakeholder impacted.

Other papers expanded on how corporate governance influences market practices and executive compensation. Peter Cziraki and Dirk Jenter's research, *The Market for CEOs*, revealed that CEO appointments in large U.S. firms are overwhelmingly internal, highlighting the restricted pool from which top executives are selected. This insularity suggests that corporate leadership structures may prioritize firmspecific knowledge over external talent acquisition, raising questions about the efficiency and competitiveness of CEO labor markets in the face of contemporary corporate challenges.

The conference highlighted the need to rethink governance mechanisms to foster equity, accountability, and sustainability in modern corporations.



The Effects of Hedge Fund Activism Andrew Baker

The Market for CEOs

Peter Cziraki and Dirk Jenter

The gender pay gap: Pay for performance and sorting across employers Daniel Bradley, April M. Knill, Michelle Lowry and Jared Williams

Workplace Inequality in the U.S. and Managerial Rent Extraction: Evidence from Pay Growth Gaps Jie He, Lei Li, Tao Shu

Sustainability or Performance? Ratings and Fund Managers' Incentives Nickolay Gantchev, Mariassunta Giannetti and Rachel Li

Journal of Financial Economics Volume 155, May 2024, 103831

The Origins and Consequences of the ESG Moniker Elizabeth Pollman

Harvard Business Law Review, Vol. 14, p. 403, 2024

Which Corporate Victims Get Justice? Greg Buchak and Anat Admati

China's Corporate Social Credit System and the Dawn of Surveillance State Capitalism Lauren Yu-Hsin Lin and Curtis J. Milhaupt

The China Quarterly Volume 256

Strategic Leadership in Corporate Social Responsibility Rui A. Albuquerque and Luis M. B. Cabral

Does Socially Responsible Investing Change Firm Behavior?

Davidson Heath, Daniele Macciocchi, Roni Michaely and Matthew C. Ringgenberg

Review of Finance, Volume 27, Issue 6, November 2023, Pages 2057–2083,

Foundation Ownership and Sustainability International Evidence Steen Thomsen and David Schroeder

Controlling Externalities: Ownership Structure and Cross-Firm Externalities Dhammika Dharmapala and Vikramaditya S. Khanna

Journal of Corporate Law Studies Volume 23, Issue 1, on January 2, 2023









The 2022 conference included two panel discussions. The first topic was 'Beneficial Owner Voting Choices' and the panelists were Sandy Boss (BlackRock) and Luigi Zingales (University of Chicago and ECGI).

The panel was moderated by Tom Gosling (LBS and ECGI) (replacing Marco Becht).

Speaking on the second day panel, moderated by Colin Mayer (University of Oxford and ECGI), on the topic of Embedding purpose into regulatory frameworks were Gabriela Figueiredo Dias (International Ethics Standards Board for Accountants)
Mikkel Friis-Thomsen (PFA Pension) and Stefano Micossi (Assonime).





GCGC 2023, hosted by Seoul National University, offered a sophisticated understanding of how governance mechanisms can address contemporary issues. Themes of ESG integration, shareholder influence, and evolving regulatory pressures were discussed, presenting new insights into balancing economic performance with social and environmental responsibilities, underscoring the relevance of corporate governance research in an increasingly complex regulatory and socioeconomic landscape.

A central theme was the formalization of ESG, as highlighted in "The Hardening of ESG: Challenges and Opportunities" by Geneviève Helleringer and Christina Parajon Skinner. Their paper examined the shift of ESG practices from voluntary, principle-driven initiatives to increasingly binding regulatory frameworks in regions like the EU. They argued that this hardening of ESG practices raises potential legal and reputational risks for companies, suggesting that while regulatory rigor may enhance transparency and consistency, it could inadvertently stifle the flexibility and innovation that ESG policies once encouraged.

Another significant theme was the impact of governance frameworks on social goals, particularly in **gender diversity**. The study "Empower Women by Index Membership: Evidence from Japan" presented by Yupana Wiwattanakantang provided empirical evidence from Japan's MSCI Empowering Women Index (WIN), demonstrating how index membership effectively motivates firms to improve gender diversity in the workforce, particularly at senior levels. The paper revealed that firms close to the inclusion threshold showed marked improvements in female representation and a shift toward more inclusive corporate cultures, as indicated by increased paternity leave uptake among male employees. This work emphasized the potential of targeted ESG indices to enact real social change without sacrificing profitability.

The conference also examined the relationship between corporate governance structures and firm innovation. In "Innovation: The Bright Side of Common Ownership," the authors explored how common ownership across competing firms in high-tech sectors can stimulate innovation by mitigating the "business-stealing" effect.

However, in industries where market competition dominates, common ownership could suppress innovation efforts. This nuanced perspective on common ownership added depth to the debate, balancing competitive dynamics with innovation incentives.

Discussions on shareholder rights and defensive strategies featured prominently, particularly in the context of growing activism. "The Rise of Anti-Activist Poison Pills" by Eldar, Kirmse and Wittry, provided insights into how firms have adapted traditional defensive mechanisms, such as poison pills, to deter activist hedge funds rather than solely hostile takeovers. The study demonstrated that these anti-activist provisions, often implemented at low trigger thresholds, have successfully deterred activist interventions, highlighting the evolving nature of corporate defenses in modern governance.

Other themes included the impact of legal uncertainty on economic performance, highlighting how systematic legal uncertainty constrains credit supply; tenure limits for outside directors, finding that shorter tenures can lead to improved board independence and more frequent dissent against management particularly in poorly governed firms; and supply chain risks and vertical integration, showing that firms under high supply chain risk increasingly partner with local, reliable suppliers and, if financially able, pursue vertical mergers to strengthen their control over supply networks. Supply chain resilience has become a priority for governance, illustrating the need for more comprehensive risk mitigation strategies.



The Economics of Legal Uncertainty
Jiwon Lee, David Schoenherr, Jan Starmans

Outside Director Tenure Limit: Expertise-Enhancement versus Entrenchment Minjae Kim, Sojung Kim and Woochan Kim

The Hardening of ESG: Challenges & Opportunities Genevieve Helleringer and Christina Parajon Skinner

The Global ESG Stewardship Ecosystem Tim Bowley, Jennifer G. Hill

The Rise of Anti-Activist Poison Pills Ofer Eldar, Tanja Kirmse and Michael D. Wittry

Shareholder Rights and the Bargaining Structure in Control Transactions Ryan Bubb, Emiliano Catan and Holger Spamann

Empower Women by Index Membership: Evidence from a Unique Experiment from Japan Vikas Mehrotra, Lukas Roth, Yusuke Tsujimoto and Yupana Wiwattanakantang

Supply Chain Risk: Changes in Supplier Composition and Vertical Integration Nuri Ersahin, Mariassunta Giannetti, and Ruidi Huang

Journal of International Economics Volume 147, January 2024, 103854

Governance Transparency and Firm Value: Evidence from Korean Chaebols Akash Chattopadhyay, Sa-Pyung Sean Shin and Charles C. Y. Wang

Corporate Governance and Firm Value *Emiliano Catan*

Innovation: The Bright Side of Common Ownership?

Miguel Anton, Florian Ederer, Mireia Gine and Martin C. Schmalz

Forthcoming: Management Science (August 2024)

Common Ownership Directors Ofer Eldar, Yaron Nili, James Pinnington











The 2023 conference included two panel discussions. The first topic was 'Pension Fund Stewardship' and panelists were Kenji Shiomura (Government Pension Investment Fund (GPIF)), Inhyug Lee (Special Committee on Responsible Investment & Governance, NPS), and Yoo-Kyung Park (APG Asset Management). The panel was moderated by Marco Becht (Solvay Brussels School and ECGI).

Speaking on the second day panel, moderated by Luh Luh Lan (National University of Singapore and ECGI), on the topic of Shareholder Activism in Asia were Changhwan Lee (Align Partners), Christie Tang (Partner, MBK Partners), and Eijiro Imai (Farallon Capital).



































GCGC 2024, hosted by Columbia Law School, NYC, showcased innovative research tackling critical governance challenges, with themes that spanned corporate purpose, environmental responsibility, and the evolving role of stakeholders in corporate law, particularly in the Global South. A central theme emerging from the discussions was the movement toward a broader, stakeholder-inclusive view of corporate governance—a trend mirrored across diverse legal and financial landscapes.

One of the most novel contributions came from Mariana Pargendler's paper on "Corporate Law in the Global South: Heterodox Stakeholderism," which argued that countries in the Global South are pioneering alternative approaches to stakeholder governance. Unlike the shareholder-centric models prevalent in the Global North, these jurisdictions, including Brazil and South Africa, are implementing legal reforms that emphasize social welfare and accountability to a wider range of stakeholders. The paper highlighted how these legal systems are creating a "reverse convergence," as Northern jurisdictions increasingly recognize the need for similar stakeholder considerations.

On the environmental front, Pedro Matos presented findings from his co-authored study, "Decarbonizing Institutional Investor Portfolios," that raise questions about the efficacy of investor-led climate initiatives. The research showed that while climate-conscious investors often decarbonize their portfolios by divesting from high-emission firms, this strategy, termed "portfolio greening," does not directly reduce emissions. Instead, these divested shares are frequently picked up by investors with less environmental focus, limiting the impact of such efforts on overall emissions. This finding supports the need for regulatory interventions to complement voluntary investor-led initiatives in combating climate change.

Other papers addressed the implications of governance structures and responsibilities. Yaron Nili and Roy Shapira's study on "Specialist Directors" examined the increasing appointment of board members with specific expertise, such as cybersecurity or climate risk, and the potential impact on **board dynamics**. While these appointments may bring valuable knowledge to corporate governance, they also risk authority bias and "board washing," where the mere presence of experts may not necessarily translate to effective change.

The conference offered new insights into corporate activism and the political entanglement of firms, particularly in Jill Fisch and Jeff Schwartz's paper, "How Did Corporations Get Stuck in Politics and Can They Escape?" The study argued that corporations face growing pressure to take public stances on social issues, often resulting in unpredictable backlash and reputational risks, sometimes finding themselves "caught" in a feedback loop where stakeholders' demands for political engagement conflict with core business interests. The misalignment between corporate interests and social objectives is challenging for businesses to navigate.

Elisabeth Kempf and Oliver Spalt's paper analyzed how various corporate actions are perceived as moral issues by the public. Their findings showed that traditional corporate decisions, such as layoffs and CEO pay, are often viewed as **moral concerns**, sometimes even more critically than certain ESG policies.

Other themes included the rise of private equity and continuation funds; specialized board composition; the mandatory bid rule; the evolution of public markets; and family firm succession. The array of topics highlighted the conference's focus on governance as a dynamic field, continuously influenced by global shifts, public expectations, and evolving regulatory environments.



"Glossy Green" Banks: The Disconnect Between Environmental Disclosures and Lending Activities Mariassunta Giannetti, Martina Jasova, Maria Loumioti, and Caterina Mendicino

Decarbonizing Institutional Investor Portfolios: Helping to Green the Planet or Just Greening Your Portfolio?

Vaska Atta-Darkua, Simon Glossner, Philipp Krueger and Pedro Matos

Half the Firms, Twice the Profits: Public Firms' Transformation, 1996-2022 Mark J. Roe and Charles C. Y. Wang

How Did Corporations Get Stuck in Politics and Can They Escape? Jill E. Fisch and Jeff Schwartz

Corporate Actions as Moral Issues Elisabeth Kempf, Oliver Spalt

Flows, Financing Decisions, and Institutional Ownership of the U.S. Equity Market Alon Brav, Dorothy S. Lund and Lin Zhao

Mario Daniele Amore, Morten Bennedsen, Vikas Mehrotra, Jungwook Shim, Yupana Wiwattanakantang

Specialist Directors Roy Shapira, Yaron Nili

Placeholder CEOs

Corporate Law in the Global South: Heterodox Stakeholderism *Mariana Pargendler*

The Global Corporate Purpose Continuum: The Case for Diversity
Aurelio Gurrea-Martinez, Geneviève Helleringer, Dan W. Puchniak and Wolf-Georg Ringe

Does Mandatory Bid Rule Discourage Acquisitions above the Threshold? Yongjoon Lee, Bushik Kim, and Woochan Kim

The Rise of Private Equity Continuation Funds Kobi Kastiel and Yaron Nili











The 2024 conference included a panel discussion on "What the Government Asks of Firms". The session was moderated by Prof. Kathryn Judge (Columbia University and ECGI) and the panelists were Peter Goodman, Economics Reporter, New York Times, Bharat Ramamurti, Former Deputy Director of the National Economic Council, USA.





Viral Acharya Renée Adams Sumit Agarwal Dhruv Aggarwal Ruth Aguilera Tsuyoshi Akiyama Rui Albuquerque Michela Altieri Mats Andersson Ignazio Angeloni lan Appel John Armour Jun Kyung Auh Laurent Bach In Gyun Baek Ramin Baghai Gordon Bajnai Andrew Baker **Johannes** Barg Bianca Barilla Jeanine **Baumert** Theodor Baums Lucian Bebchuk Marco **Becht Bechtold** Elisabeth Во Becker Erik Berglof Wolfgang Bessler Claudia Biedermann Bernard Black

David

Blitzer

Patrick Bolton Sandy Boss **Thomas** Bourveau Tim Bowley Alon Brav Volker Brühl Buchak Greg Marcel Bucsescu Mike Burkart Charles Calomiris **Emiliano** Catan Alvin Chen Choi **Albert** Kyung Hoon Chun Joon Hyug Chung John Coates John C. Coffee, Jr. Burcin Col Paul Coombes Francesca Cornelli Vicente Cuñat Cláudia Custódio Magnus **Dahlquist** Bob **Daines** Paul **Davies** Stephen Davis David Devlin Bala Dharan Florian Drinhausen Michelle **Edkins**

Ofer Eldar Luca **Enriques** Kornelia **Fabisik** Matilde Faralli Eilis Ferran Guido Ferrarini Daniel **Ferreira** Ferrell Allen **Fabrizio** Ferri Gabriela Figueiredo Dias Jill Fisch Vyacheslav Fos Merritt Fox Julian Franks Fried Jesse Mikkel Friis-Thomsen Tomotaka **Fujita** Stavros Gadinis **Nickolay** Gantchev Matteo Gatti Martin Gelter Mariassunta Giannetti Gill Andrei Ron Gilson Mireia Giné Ola Peter Gjessing Paul Gompers Peter Goodman Jeff Gordon Tom Gosling Gen Goto

Fidenmueller

Horst



Sean Griffith Moqi Groen-Xu Gupta Arpit Sangeun Ha Haar Brigitte Assaf Hamdani Henry Hansmann Oliver Hart Samuel Hartzmark Rainer Haselmann Jie (Jack) He Davidson Heath Petra Hedengran Geneviève Helleringer Alexander Hellgardt Martin Hellwig Gerard Hertig Jennifer Hill Scott Hirst Colleen Honigsberg Takeo Hoshi Ruidi Huang Hidefusa lida Eijiro Imai **Fumiko** Inoue Mats Isaakson Robert Jackson Ivika Jäger Martina Jasova Matthew Jennejohn Dirk Jenter

Li Jin Jonas Jølle Jubb Guy Kathryn Judge Hideki Kanda Sang Yop Kang Kansaku Hiroyuki Steve Kaplan Oğuzhan Karakaş **Fiona** Kasperk Kobi Kastiel Takahito Kato Kunihiro Kawasaki Vikramaditya Khanna Kenneth Khoo Kon Sik Kim Woochan Kim Kim Woojin Michael Klausner Wolfgang König Tomotsugu Kono Reinier Kraakman Jan Pieter Krahnen Anne Lafarre Yi Chen Lai Rajiv Lall Luh Luh Lan David Larcker Inhyung Lee Changhwan Lee

Christian Leuz Doron Levit Hao Liang Licht Amir Erik Lidman **Ernest** Lim Lauren Yu Hsin Lin Yair Listokin Litvak Kate Liu Qiao Alexander Ljungqvist John Loder Michelle Lowry Hai Lu Lund Dorothy Mächler Monica Matthew Mallow John Manning Marcarino Paris Angela Masulis Ron Ronald Masulis Pedro Matos Matsui Tomovo Takumi Matsuo **Ernst** Maug Colin Mayer Joe McCahery Ewan McGaughey **Floris** Mertens Stefano Micossi Curtis Milhaupt

Lee

Chang-Min



Geeyoung Min Ellen Quigley Katsunori Shirouzu Joshua Mitts Youcef Rahmani Zenichi Shishido Sitkoff Hideaki Bharat Ramamurti Robert Miyajima Mizukoshi Enrichetta Rolf Kyohei Ravina Skog Moon Asaf Raz Pablo Slutzky Jon Jungbien John Morley Hyeok-Joon Rho Carine Smith Ihenacho Alan Jun Myung Morrison Georg Ringe Song Peter Muelbert John Ok-Rial Roberts Song Sophie Nachemson-Ekwall Adriana Robertson Oliver Spalt Giovanna Nicodano Edward Rock Holger Spamann Yaron Nili Mark Roe Sebastian Steuer Tom Noe Ailsa Roell Christian Strenger **Thomas** Noe Per Roberta Romano Stromberg Toshiaki Oguchi Francesco Sangiorgi René Stulz Sulaeman Ji Yeol Jimmy Oh Paola Sapienza Johan Gaizka Ormazabal Sasaki Summers Motoya Lawrence H. Akio Otsuka Toshihiko Sussman Sato Oren Takafumi Sato Kazunori 'Icko' Suzuki Alessio **Pacces** Marco Zacharias Sautner Yasumasa Tahara Pagano Martin Roberto Tallarita Anete Pajuste Schmalz **Darius** Palia David Schoenherr Eric Talley Mariana Pargendler David Schroeder Cheng Han Tan Yoo-Kyung Alan Schwartz Wataru Tanaka Park Jennifer Miriam Schwartz-Ziv Christie Payne Tang Taub Annette Petow Masaki Sekimoto **Jennifer** Adrian Peyer Simone Sepe Viktor Thell Katharina **Pistor** Merih Sevilir Christian Thimann Elizabeth Pollman Matthew Shaffer Randall **Thomas** William Powley Roy Steen Thomsen Shapira Gilda Sophie Prestipino Sean Shin Karin Thorburn Dan **Puchniak** Shiomura Hans Kenji Tijo



Tobias Tröger Albert Tsang Tsunoda Kazuma Robert Tumarkin Kenichi Ueda Boris Vallée Kristin van Zweiten Cara Vansteenkiste Umakanth Varottil Belen Villalonga Philipp von Randow Alexander Wagner

Wakita Masanori Uwe Walz Walter Wan Charles Wang Daniela Weber-Rey **Alexis** Wegerich Thom Wetzer Simon Witney Yupana Wiwatanakantang Peng Xu Yishay Yafeh Mina Yagi

Yamanaka Toshiaki Haruyuki Yamashita Yan Dong Yifan Yang Zheng Zhang Chang Zhang Zhao Longkai Jiaqi Zheng Haoran Zhu Luigi Zingales Florian Zinoecker Jon Zytnick



























COMING UP...

2015 - Stanford University, USA

2016 - Swedish House of Finance, Sweden

2017 - University of Tokyo, Japan

2018 - Harvard University, USA

2019 - Frankfurt University, Germany

2020 - Global 24-hour webinar

2021 - Yale University, USA (online)

2022 - University of Oxford, UK

2023 - Seoul National University, Korea

2024 - Columbia University, USA

2025 - Imperial College London, UK

2026 - National University of Singapore

2027 - Yale University, USA

2028 - Peking University, China

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