Comments on Coffee, Jackson, Mitts & Bishop, "Activist Directors and Agency Costs: What Happens When an Activist Director Goes on the Board?"

Ehud Kamar Tel Aviv University

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Fascinating paper!

Comments on Empirics

- Leakage increases after appointing a director.
 - If the activist is a hedge fund.
 - If the director is an employee of the activist.
 - If there is no confidentiality agreement.
 - The effect disappears within 36 months.
- Bid-ask spread increases after appointing a director.
 - If the director is an employee of the activist.
 - If there is no confidentiality agreement.
 - And only if the activist is a hedge fund?
- Market reaction and option trading relate to settlement type (no tables)
 - Higher returns and lower option trading without employee director
 - Higher returns with confidentiality agreement

Main results

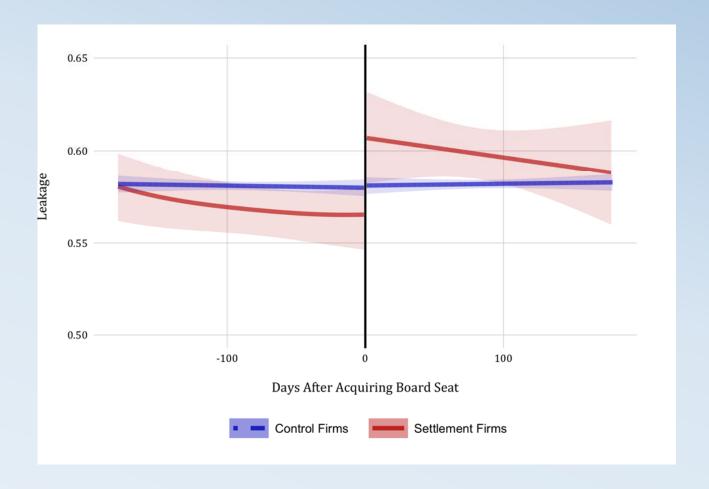


Figure 3: Why does leakage decrease in the 6 months preceding the director's appointment? Why does it decrease again later?

- The paper says the higher leakage in settling firms disappears as detection risk increases.
 - But detection risk should be highest near director appointment.
 - Detection matters only for illegal trading.
 - Check when the activist sells and when the director resigns.

The gradual disappearance of leakage needs explaining.

Treatment	-0.1350 **	-0.1627 ***	-0.1659 ***	-0.1742 ***
Post	-0.0072	-0.0253 *	-0.0253 *	-0.0241 *
Treatment*Post	0.2064 **	0.2615 ***	0.2569 ***	0.2535 ***
Market Value of Equity Decile		0.0079 **	0.0098 **	0.0089 **
Idiosynchratic Volatility		0.3646	0.3219	0.1841
Amihud (2002) Liquidity		-0.0175	-0.0200	-0.0156
Log Book to Market Value		0.0117 **	0.0131 **	0.0132 **
Length of 8-K Filing			-0.0259 **	-0.0130 **
Item Number Fixed Effect	No	No	No	Yes

Table 5: Treatment firms start with less leakage and catch up after director appointment.

- The dummy variable indicating a firm that settled with an activist (Treatment) is time-invariant.
- If there is a difference of more than a few days between the settlement date and the director appointment date, create a dummy for each.
- Only when the director actually joins the board, can she leak information.

A note on the definition of the treatment group

- Leakage increase only for activism by hedge funds
 - 81% of activists in the sample.
- Leakage increase only for employee directors
 - 70% of directors in the sample.
- Leakage increase only when no confidentiality agreement
 - The majority of settlements in the sample (percentage not reported). Are these agreements enforceable?

Tables 7, 8, 9: Can small sample size explain the absence of an effect for subgroups of treatment firms?

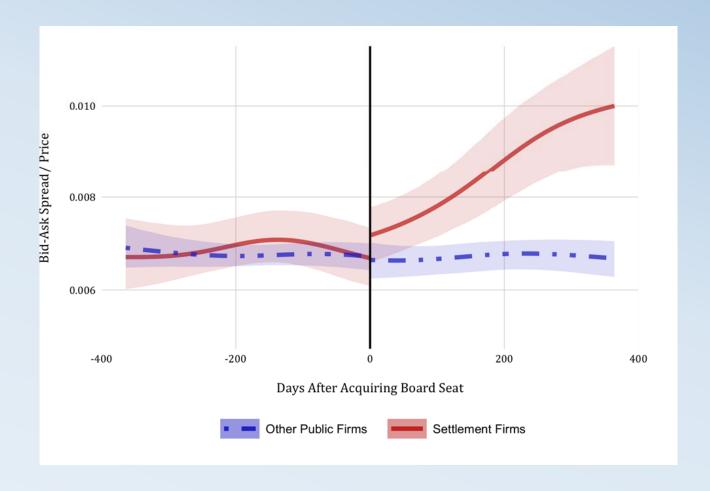


Figure 4: Why does bid-ask spread continue to increase over a year after director appointment (while leakage reverts down)?

- What are the determinants of placing employees on the board?
 - Hedge fund identity; firm characteristics
- Does placing an employee on the board predict the outcome of the activism campaign?
 - This may independently explain the increase in leakage and bid-ask spread.
- Focus on 8-K filings associated with substantial price reactions. Only they contain material information, on which it is illegal to trade pre-filing.
- Include settlement variables also with no interaction with Post in bid-ask spreads regressions (as in leakage regressions)?
 - Treatment in Table 10; Employee Director and Non-Employee Director in Table 11;
 Information Sharing Rule and Non-Information Sharing Rule in Table 12
- Include firm and year fixed effects?

Miscellanea

Comments on Theory

- The paper says probably not the employee on the board because her trades are easy to trace.
- Trades by <u>her hedge fund employer</u> (the activist) are also easy to trace.
- Still, it is worth checking whether hedge fund employees on corporate boards or their hedge fund employers earn above-market returns <u>after</u> the employee joins the board.

Who trades on inside information when a hedge fund employee is on the board?

- The paper claims they receive tips from the employee on the board in return for supporting the hedge fund that placed her.
 - Can we identify any hedge funds holding stock? Do they earn above-market returns <u>after</u> the employee joins the board?
- The paper argues the tips keeps other hedge funds from selling after the stock price jumps at the filing of the activist's 13D.
 - But they can still benefit from mergers, buybacks, etc.
 - And if tips are needed to keep them, this is a cost of hedge fund activism. Without it the activist's threat will not be credible and the 13D will not affect stock price.
 - Also, it is not clear why the activist would dole out valuable tips, widening bid-ask spread and cutting down its gain, if this is not necessary for its campaign.

The paper says other hedge funds are the traders.

Rule out the possibility that <u>incumbent directors</u> are the traders...

- The paper proposes ways in which institutional investors or the law can combat tipping by hedge fund employees on corporate boards.
- If information sharing (including sharing of non-material information) keeps wolf packs together, preventing it will undermine hedge fund activism. Is this what we want?
- And if the current price of hedge fund activism is too high, the market can fix the problem: hedge fund activists will stop winning board seats, if institutional investors stop backing them.

Do we need a cure?

Thank You