The Carlsberg Foundation & the Carlsberg Group

Corporate purpose

Majken Schultz, Chair of the Carlsberg Foundation and Deputy Chair of the Carlsberg Group

Professor, PhD

Copenhagen Business School

Purpose from the beginning 1882

THE GOLDEN WORDS

"In working the brewery it should be a constant purpose, regardless of immediate gain, to develop the art of making beer to the greatest possible degree of perfection so that this brewery as well as its products may ever stand out as a model and, through their example, assist in keeping beer brewing in this country at a high and honourable level."

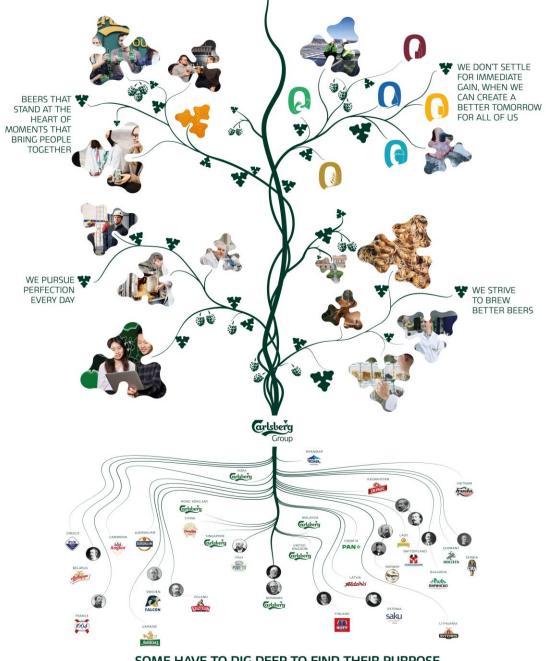


J.C. JACOBSEN
CARLSBERG FOUNDER



Purpose revisited 2017

We are brewing for a better today & tomorrow



SOME HAVE TO DIG DEEP TO FIND THEIR PURPOSE FOR US IT HAS ALWAYS BEEN THERE

WE ARE BREWING FOR A **BETTER TODAY** & TOMORROW BETTER BEERS SOME HAVE TO DIG DEEP TO FIND THEIR PURPOSE

FOR US IT HAS ALWAYS BEEN THERE

The corporate purpose arises from a long history and drives ...

Pride and commitment

Broad and longterm responsibility

Dedication to innovation and improvement

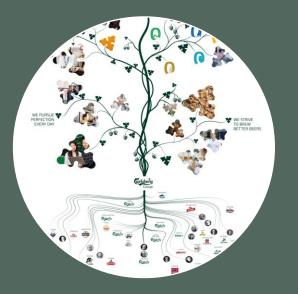
Focus on quality

Obligation - giving back to society

When used actively the well-defined corporate purpose provides a competitive edge ...

Talent acquisition & retention

Branding



Stakeholder management

Communication



Thank you